# Policies & Roadmap for National Competitiveness & Innovation of Costa Rica

- I. Knowledge Economy & National Competitiveness
- II. Global Economic Trends
- III. Korea & Costa Rica
- IV. Policy Recommendation

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# Why Innovation?: Key messages

Costa Rica – Happiest country

High income country in Latin & Central America

Continent or Island?

World environment has changed: Knowledge economy

Innovation is a important necessary element (but not sufficient); for National Competitiveness & for Growth & Job creation

Innovation is more than R&D. Innovation in 4 rules X 5 pillars (broad & integrated ways).

Inter-Ministry Coordination needed: Competitiveness Promotion Council (CPC)

Action Plans: Several Breakthrough Projects suggested:

- Advanced Railway & Highway (toll road) Eastward (San Jose-Limon/Moin)
- Free Trade Zones at Hub Ports (Limon/Moin and Pacific coast)
  - Advanced Highway and Railway Westward (San Jose-Caldera)
  - Link with Inter American Highway
  - Reform in university, upgrade TVET (technical & vocational training)
  - Red-Tape-Free Industry Cluster, IT support program for SMEs,
  - Government Personnel Evaluation System, etc

### 1. National Competitiveness

- National Competitiveness traditionally based on
  - Capital and labor costs
  - Costs of inputs and infrastructure services
  - General business environment and ease of doing business (including macro stability, taxes, x rate, etc)
  - Superiority in technology or management

### But it is increasingly being based on

- Quality, skills and flexibility of labor force (and management)
- Ability to redeploy resources to take advantage of those changing opportunities
- Ability to constantly keep up with rapidly changing technological and organizational advances
- Ability to make effective use of information technologies to reduce transactions costs and improve capacity to respond quickly to changing opportunities and threats
- Effective physical and logistic infrastructure to reach markets

# Shifting Responsibilities for Economic Development

#### **Old Model**

 Government drives development through policy decisions and incentives Model



#### **New Model**

 Economic development is a collaborative process involving government at multiple levels, companies, teaching and research institutions, and institutions for collaboration

- Competitiveness must become a bottoms-up process in which citizens take responsibility
- Every community and cluster can take steps to enhance competitiveness

## II. Global Economy Trends

- > Increasing globalization
- > Acceleration in the creation and dissemination of knowledge
  - Internet, WTO, etc
- > Increasing importance of knowledge
  - Investments in knowledge greater than investments in physical capital in advanced countries
  - High technology goods and knowledge intensive services increasing as share of GDP
  - Increasing R&D
- Competitiveness is increasingly based on innovation, education, and skills
- ➤ Influences on National Competitiveness Multiple Geographic Levels
  - : World economy Neighboring countries Nations Provinces Cities Rural area

#### Global Value Chains

- International Production Networks: dispersion of production stages across countries and corresponding intra-industry trade
- Network of activities, firms, industries and countries
- Reallocation of resources across a growing number of countries: (ex) low skilled labor
- More specialization and complex production relationships, profound changes in countries' competitiveness
- Global flows of goods (final and inputs), services, capital, people, technology
- Link with Global and Domestic Value Chains: need innovation cluster and infrastructures(harbor, road)

## Global Value Added & Economic Policy

#### **National Value Proposition**

- What is the **unique competitive position** of the nation or region given its location, legacy, and existing and potential strengths?
- What roles in the world, the region, and the broader world?
- What unique value as a business location?
- For what range and types of activities and clusters?

#### **Developing Unique Strengths**

- What elements of macroeconomic competitiveness and the business environment are crucial priorities?
- What existing and emerging clusters should be developed first?

# Achieving and Maintaining Parity with Peers

 What weaknesses must be addressed to achieve parity with peer countries?



• **Priorities** and **Sequencing** are necessity in economic development

## **Regional Economic Strategy**

- Defining a strategic role for the region in the continent and the world economy
- Opening internal (domestic) trade and investment (link)
- Achieving synergies in enhancing the business environment
- Facilitating cross-border cluster development
- Enhancing company capabilities and non-traditional exports

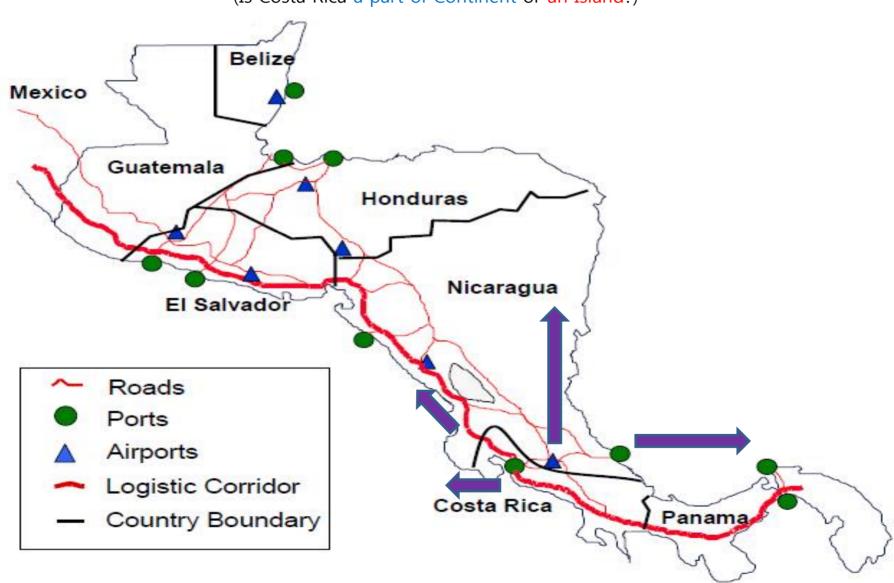


- Raising productivity
- Increasing the attractiveness of the region as a whole for foreign investment
- Winning greater support from the international community Accelerating economic policy at the national level

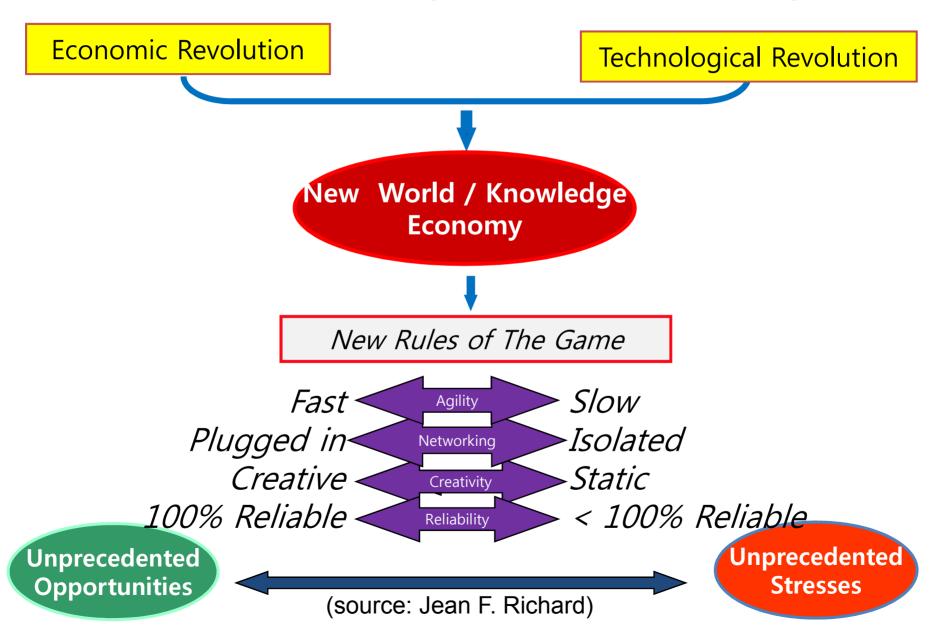
#### **But**

### Strategy for Cross-National Regions Central American Logistical Corridor

(How to be linked with Global Value Chains?) (Is Costa Rica a part of Continent or an Island?)



#### The new world economy raises the bar for everyone.

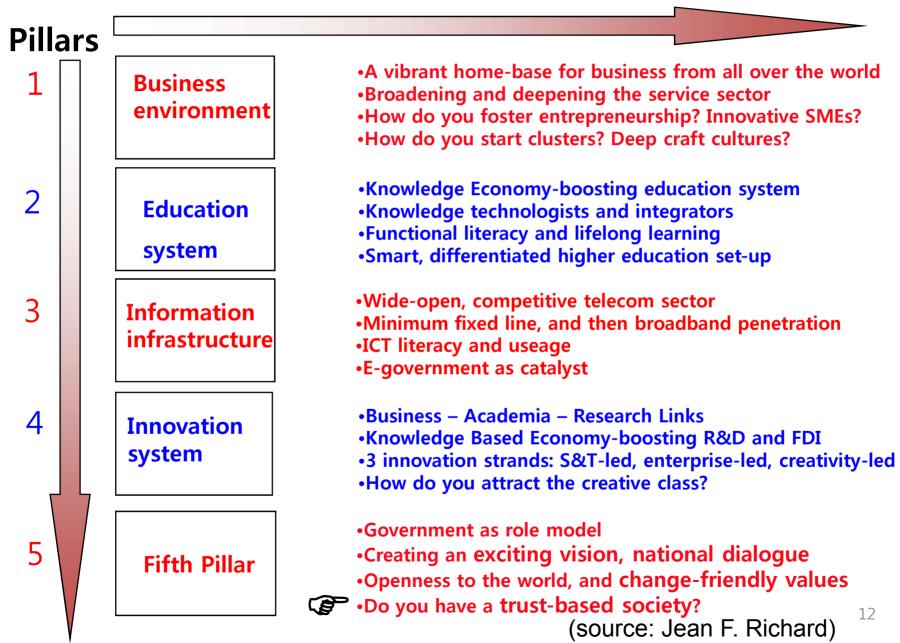


#### 1. Think Different

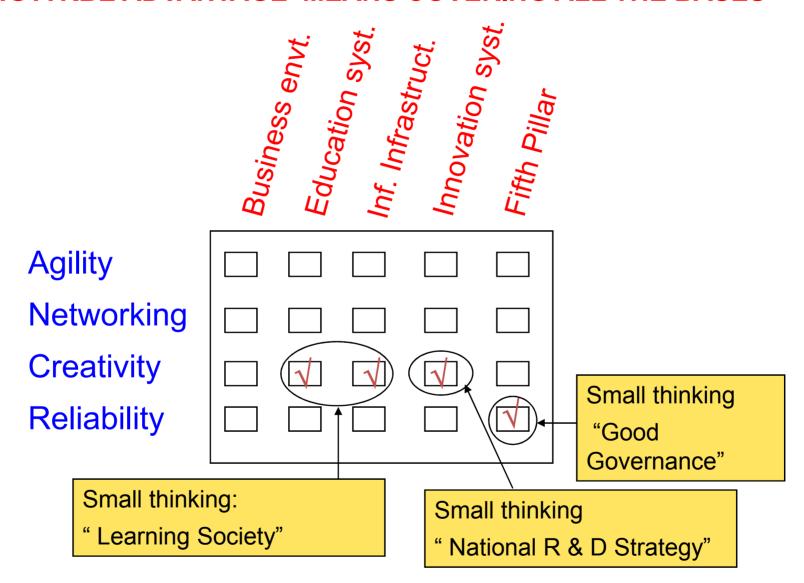
# Innovative nations: building a KBE advantage means adopting a KBE mindset

	Liberalization Mindset	Modernization Mindset	Knowledge-based Economy Mindset
Is about:	Undoing things	Building things	Building winning opportunities
Creates:	<ul><li>Freedom</li><li>Fluidity</li><li>Even playing field</li></ul>	<ul><li>Modern institutions</li><li>Rule of law</li><li>Good basic business environment</li></ul>	<ul> <li>Vision</li> <li>A winning mentality</li> <li>A vibrant home- base for business</li> </ul>
Main Focus:	Stability, incentives	Productivity catch-up	Becoming globally competitive
Domain:	Economy	Economic, Social	Societal
Govern- ment Role:	<ul><li>Get out of the way</li><li>Stop being an operator</li></ul>	Become a good regulator	<ul><li>Become a challenger</li><li>Become an integrator</li></ul>

# 2.Think Broad Building a KBE advantage means going for a KBE paradigm

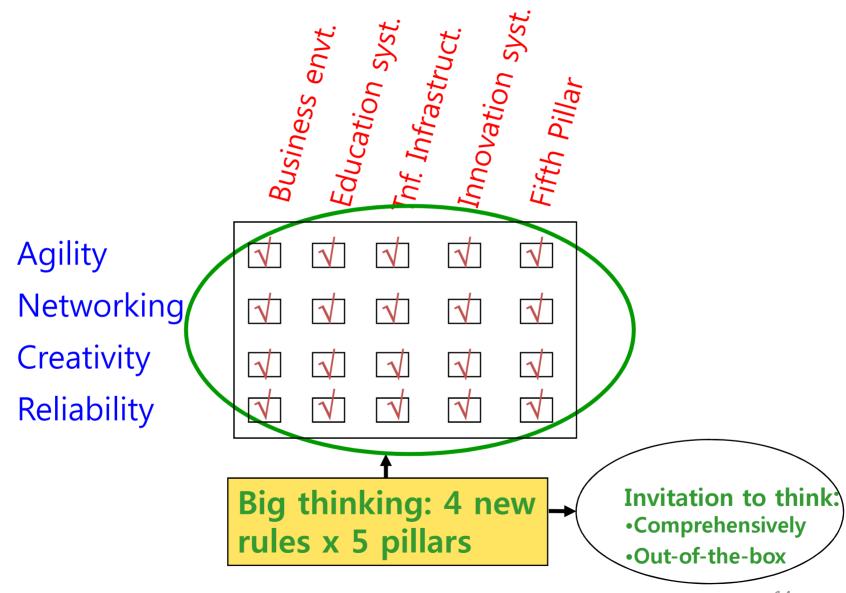


# 3. THINK INTEGRATED BUILDING A KBE ADVANTAGE MEANS COVERING ALL THE BASES



#### 3. THINK INTEGRATED

#### **BUILDING A Knowledge Economy ADVANTAGE MEANS COVERING ALL THE BASES**



#### 4. Think New & World Class

#### Building a KBE advantage means re-inventing things: education as an illustration

#### **Higher Education**

- Traditional University Setup
   New vision with multi-tiers
- Traditional Graduate Pattern ——— Knowledge integrators, Creative class
- Ivory Tower Practices
   Use of Distance Learning

More Private Supply of Higher Education

#### **Education Beyond School Walls**

- Relying on formal degrees

  Accreditation of skills
- One-Time Learning
   Life-Long learning
- Knowledge by Individual learning Knowledge through Networks
- Self-centered education system 

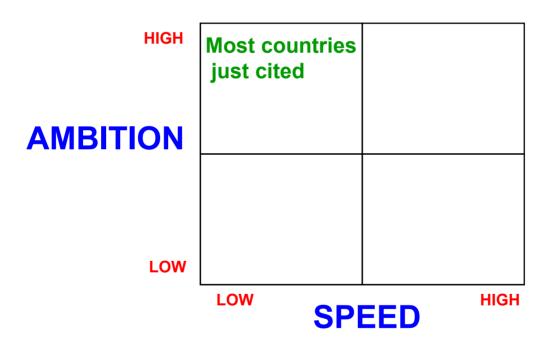
  Link with International partners, diaspora
- Old style Education Ministry Education Ministry as a Knowledge Based conomy

#### **5. THINK PROCESS**

#### BUILDING A KBE DEMANDS MOBILIZATION, AMBITION, AND SPEED

In most countries, Traditional processes are unlikely to have sufficient leverage, potency and speed.

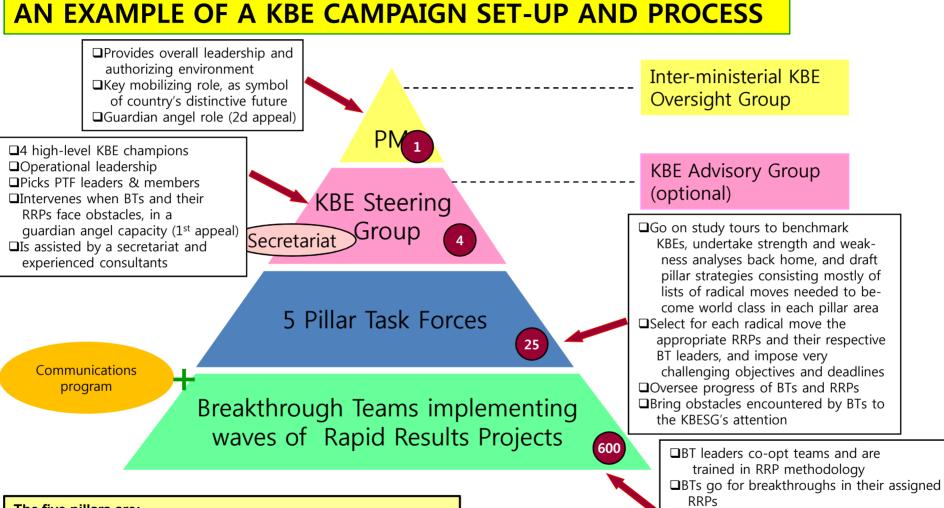
- Process often breaks down, or normal administrative channel is slow route.
- Hare to package into a nation-mobilization campaign (Resistance Risk aversion expected)



#### New processes squarely designed for decisiveness, boldness and rapid execution

- On the go strategizing immediately followed by implementation through breakthrough teams
- Breakthroughs under radical move through rapid results projects entrusted by Pillar Task Forces (need for breakthrough projects for 5 pillar areas).
- Pass the baton back to normal administrative channels for scale-up or general application

# BUILDING A KBE DEMANDS 5. Think Process MOBILIZATION, AMBITION, AND SPEED



□Breakthroughs get celebrated, with star

or change resistant behavior to PTFs

□RRP breakthroughs are followed on by

□BTs refer instances of uncooperative

application

BTs made known or introduced to HH

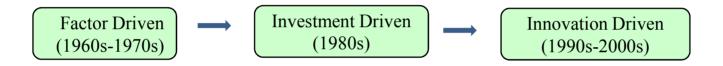
relevant ministries for scale-up or general

#### The five pillars are:

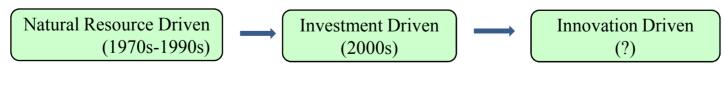
- 1. a world-class education and lifelong learning system
- 2. a first-rate and vibrant business environment
- 3. a world-class ICT infrastructure and usage pattern
- 4. a lively multi-strand innovation ecology (S&T-led, entreprise-led, creative class-led)
- 5. model government, and societal values of openness and trust

#### III. Korea and Costa Rica

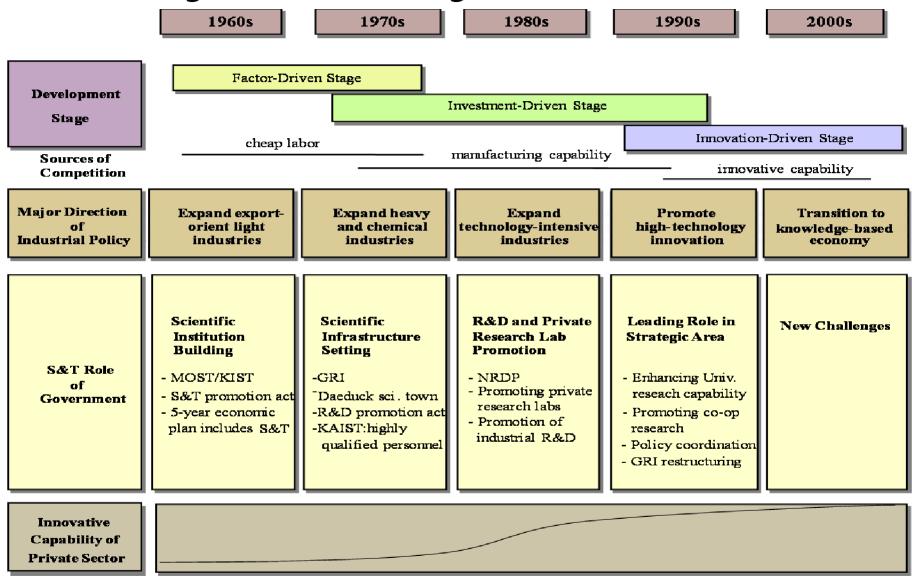
- South Korea achieved both Economic Development and Democratization at different stages
  - Stages of Economic Development



- Costa Rica has to enter Innovation Driven stage from Factor Driven stage and Efficiency Driven stage.
  - It can have positive and negative impact on Economic Development.



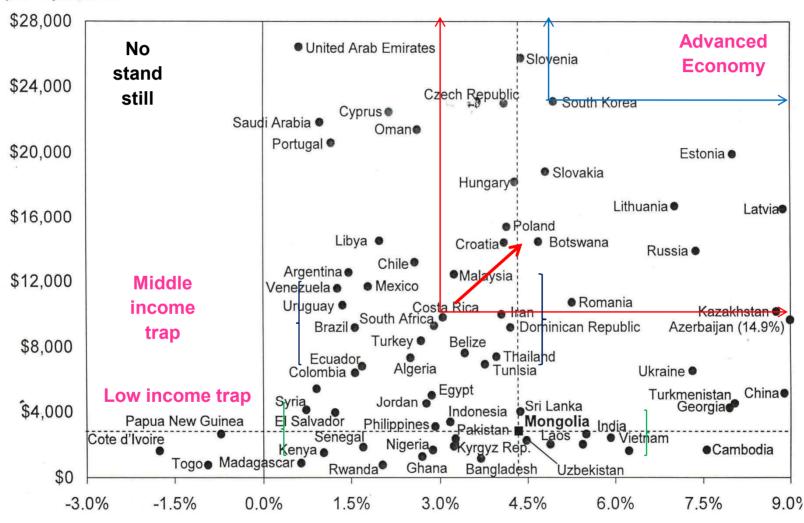
### Three stages of economic growth in Korea



Source: KDI

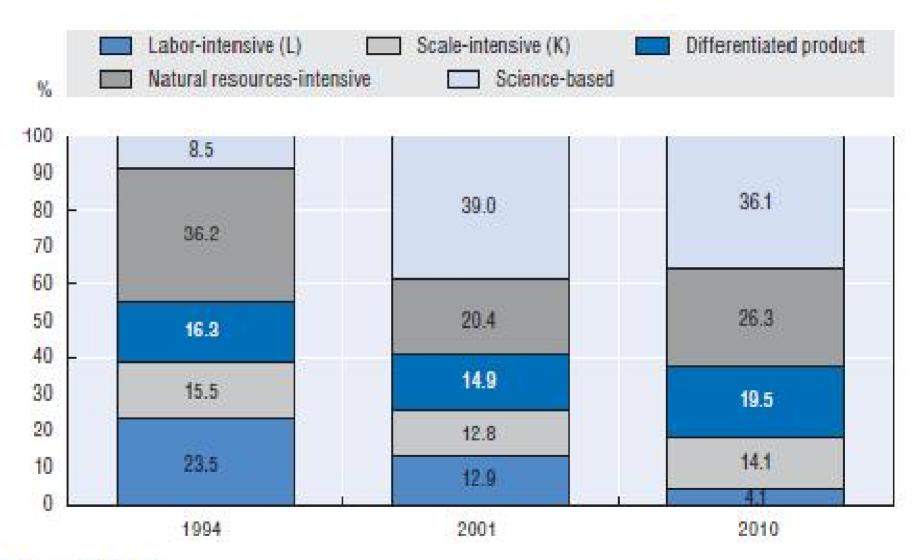
# Prosperity Performance Selected Middle- and Lower-Income Countries

PPP-adjusted GDP per Capita, 2007



Growth of Real GDP per Capita (PPP-adjusted), CAGR, 1998-2007

# Structure of Industrial Exports by intensity in the use of factors of Production



Source: PROCOMER.

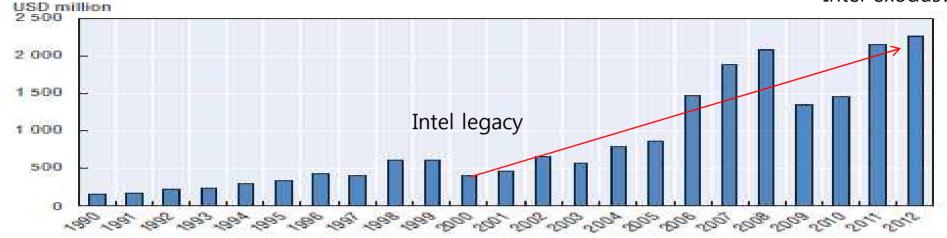
#### Evolution of the policy model in Costa Rica, 1950-2011

	1950-70	1980-mid-1990s	Mid-1990s-2012	Towards a new model?
Economic development model	Industrialization via Import Substitution (ISI)	Liberalization and opening of the economy	Growing by export diversification	Innovation-led growth (Costa Rica as a knowledge economy)
Main priorities	Creating domestic institutional and production capabilities; Upgrading traditional sectors	Attracting FDI; Promoting non-traditional exports	Supporting export diversification; Attracting FDI in technology- intensive sectors	Mobilziing FDI as a leverage for national development; Increasing the density, quality and dynamism of the innovation system
Main newly- founded institutions	CODESA (Corporation Costarricense de Desarrollo) INA (National Institute for Learning)	COMEX (1986)  PROCOMER (1968 and 1981)  CINDE (1982)  MICIT (1986)	Presidential Council for Competitiveness and Innovation (PCCI) (2010)	Empowering the PCCI; Strengthening the MICIT and the Ministry of Economy
Policy tools	State-owned companies and credit support to priority sectors	FTZ (1981)  Fiscal credits for non- traditional exports – CATs (Certificados de Abonos Tributarios)  Active promotion of CR as investment location (CINDE before and aftercare services)	Reforms to the FTZ (2009) incentive package – extension of incentives to companies outside industrial parks  Definition of new priority and strategic sectors/ activities, including R&D (2010)  Incipient grants to human resources (HR) training (in partnership with MNCs)  Support to local companies development (PROPYME)	Targeted support to skills development (technical and engineering capabilities)  Creation of domestic research capacities in specific areas and creation of incubation support (Techno Parks)  Rising articulation between FDI promotion, innovation promotion and industrial promotion
Priority markets and trade partners	Focus on domestic market	United States	United States Central America and DR (CAFTA-DR)  Canada  Mexico  European Union	United States Asia Latin America European Union

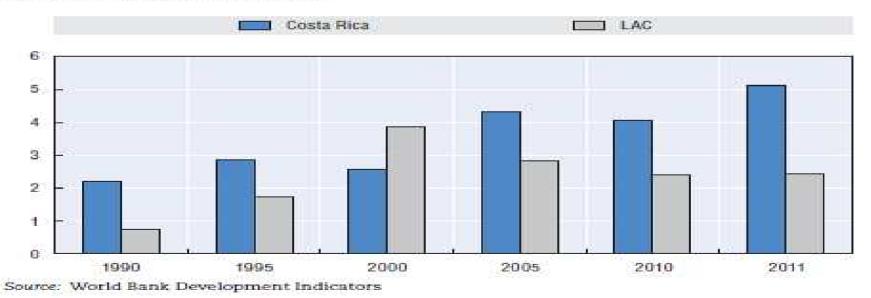
Source: Attracting Knowledge – Intensive FDI to Costa Rica, OECD.

### FDI inflows to Costa Rica 1990-2012

Intel exodus?



Notes: Figures for 2012 are preliminary. Source: COMEX based on Central Bank.

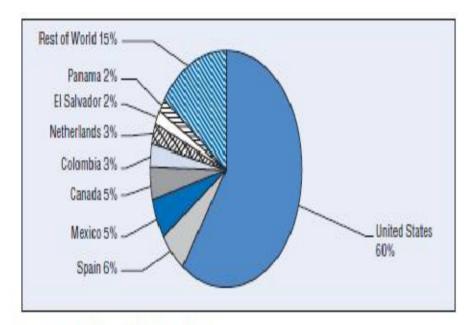


Source: OECD Investment Policy Reviews Costa Rica, OECD

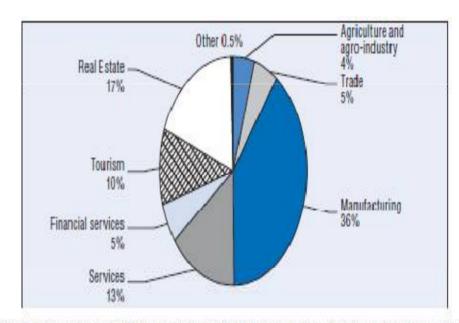
# FDI in Costa Rica (2000-2012)

# Cumulative FDI Inflows (2000-2012)

# Cumulative FDI Inflows by sectors (2000-2012)



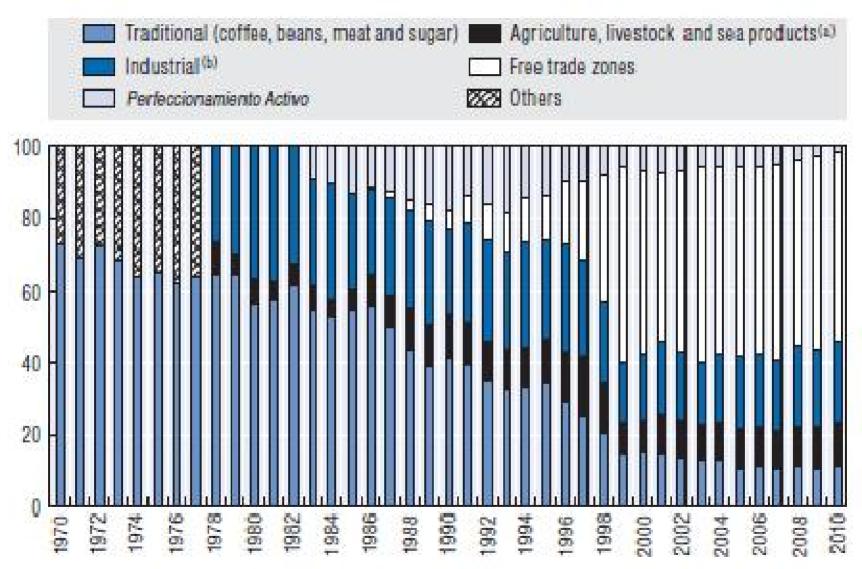
Source: COMEX, based on author's calculations.



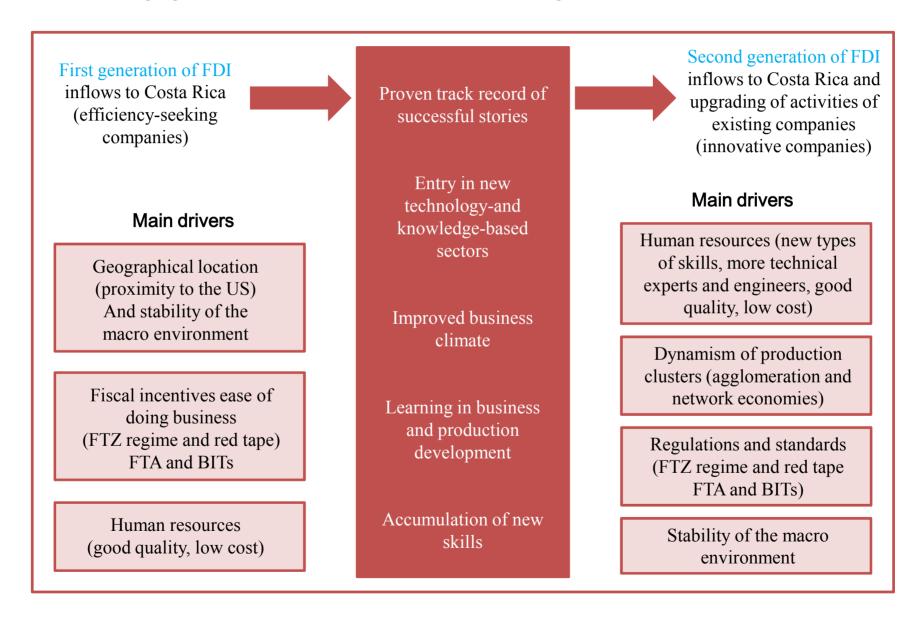
Source: Central Bank, CINDE, PROCOMER, COMEX and Costa Rica Tourism Board, based on author's calculations.

Source: OECD Investment Policy Reviews Costa Rica, OECD

# Share of Exports by Sector, Costa Rica 1970-2010 (How to be linked to Global Value Chains?)

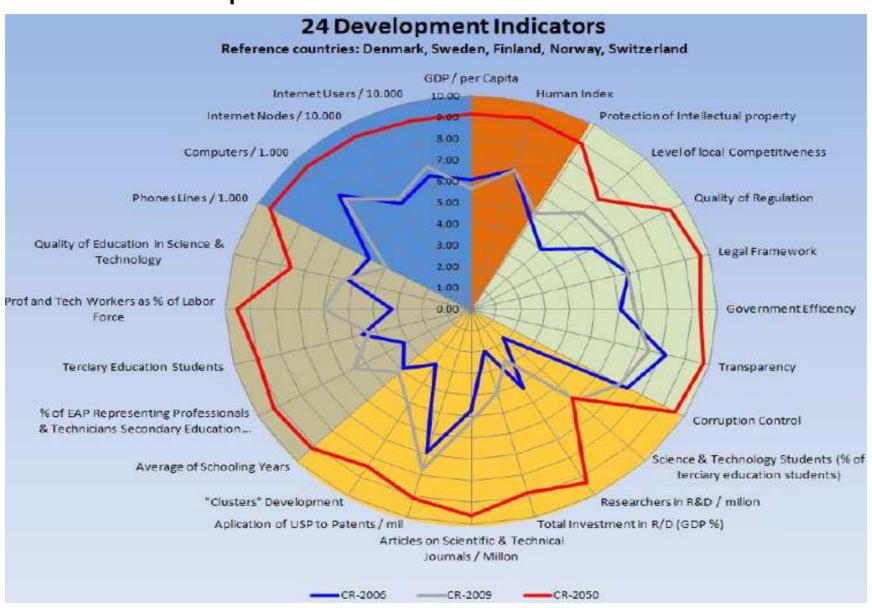


#### Changing drivers for FDI attraction: first and second generation of FDI in Costa Rica



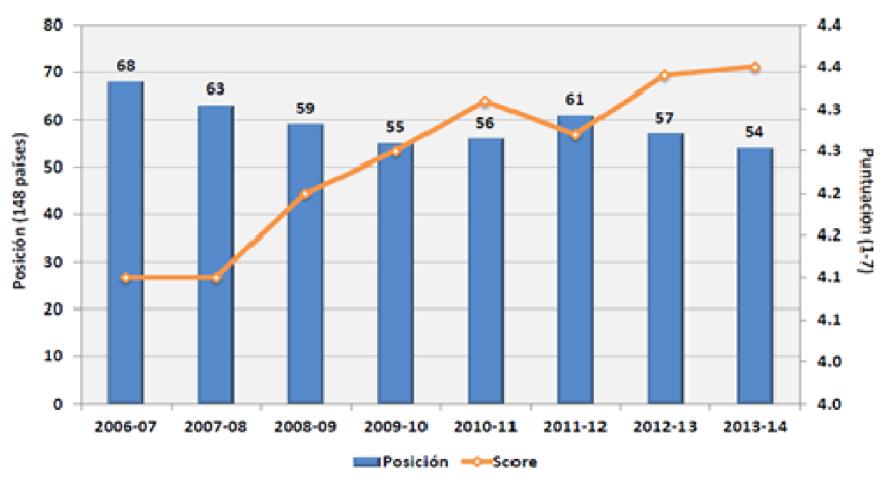
Source: Attracting Knowledge – Intensive FDI to Costa Rica, OECD.

## Development Indicator: Costa Rica



Source: Knowledge Assessment Methodology, World Bank

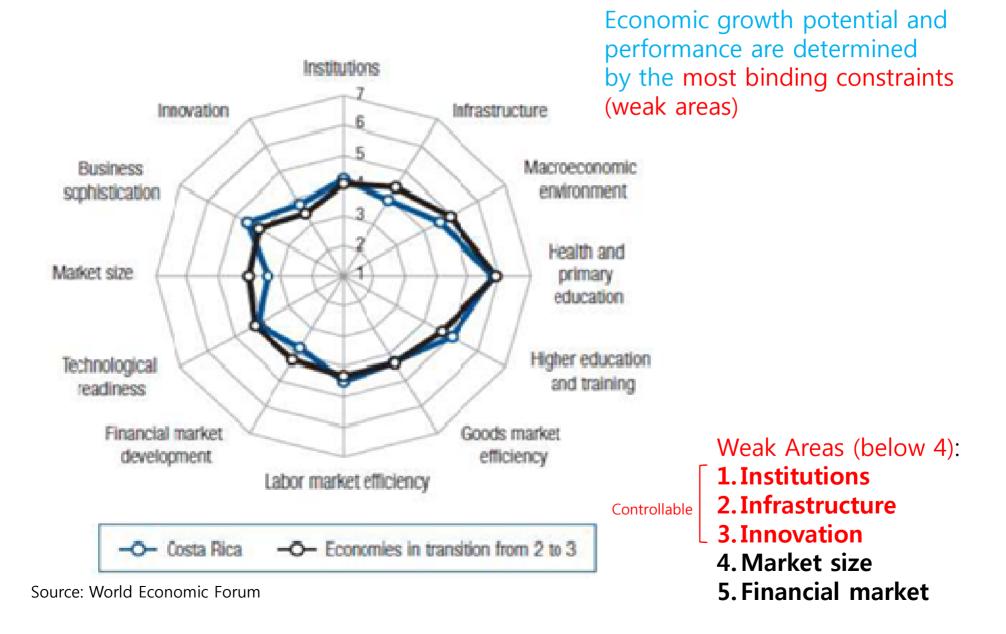
### Trend of Competitiveness Index (Costa Rica)



Fuente: Informe de Competitividad Global (varios años), Foro Económico Mundial.

Source: World Economic Forum

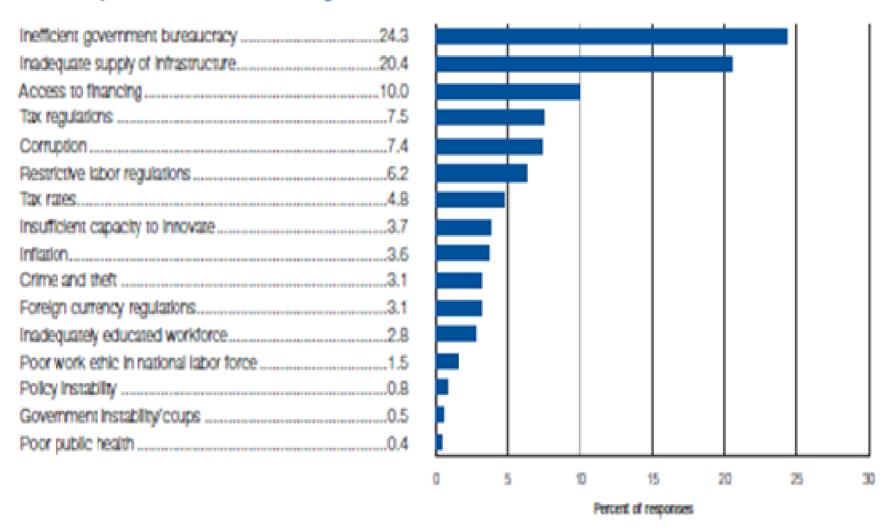
### Competitiveness Index : Comparison with peer group



#### Areas for Improvement in Costa Rica:

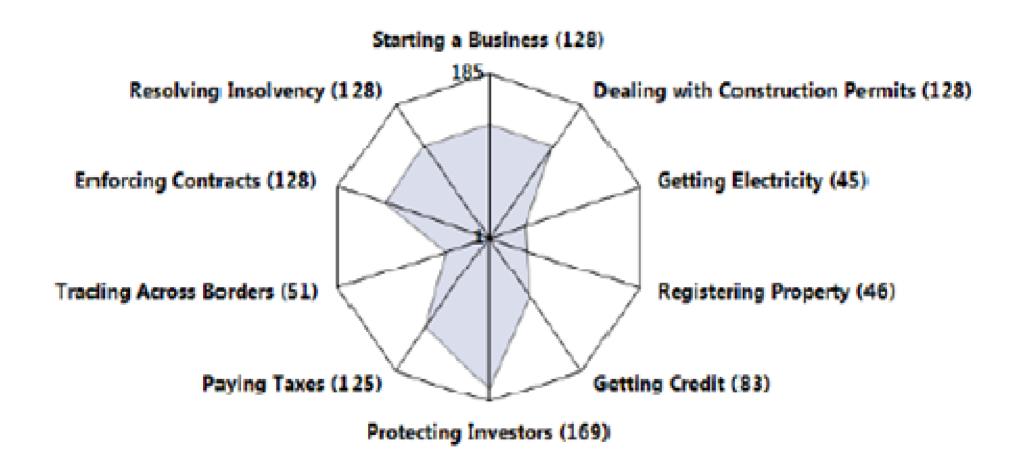
(1)Institutions(Bureaucrat system), (2)Infrastructure, (3)Access to Finance

#### The most problematic factors for doing business



Source: Doing Business Database

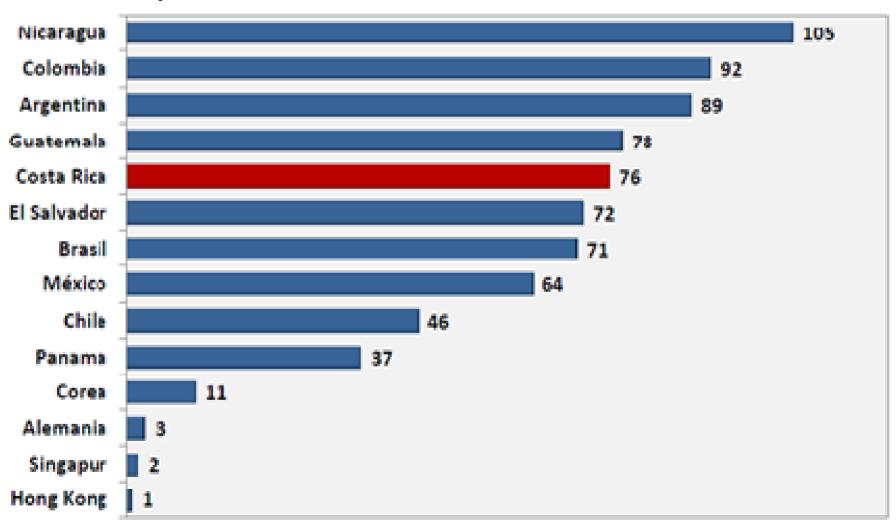
# (1) Bureaucrat System



Source: Doing Business Database

# (2) Infrastructure

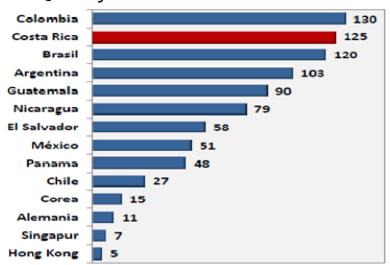
#### **Basic Competitiveness Index(Infrastructure)**



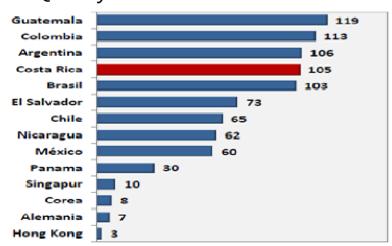
Source: World Economic Forum

## Quality of Major Infrastructures

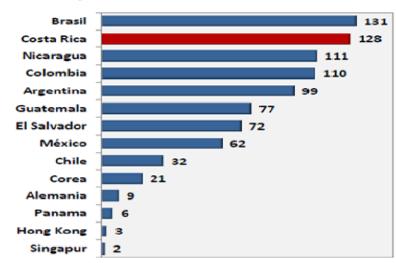
#### Quality of Roads



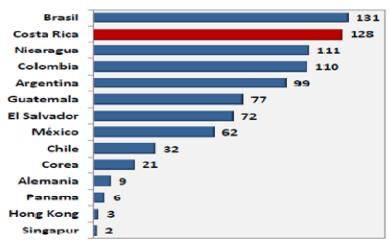
#### Quality of Railroads



#### Quality of Port Infrastructure



#### Quality of Air Transport Infrastructure



Source: World Economic Forum

## Strength & Weakness of Costa Rica (WEF)

#### Weakness

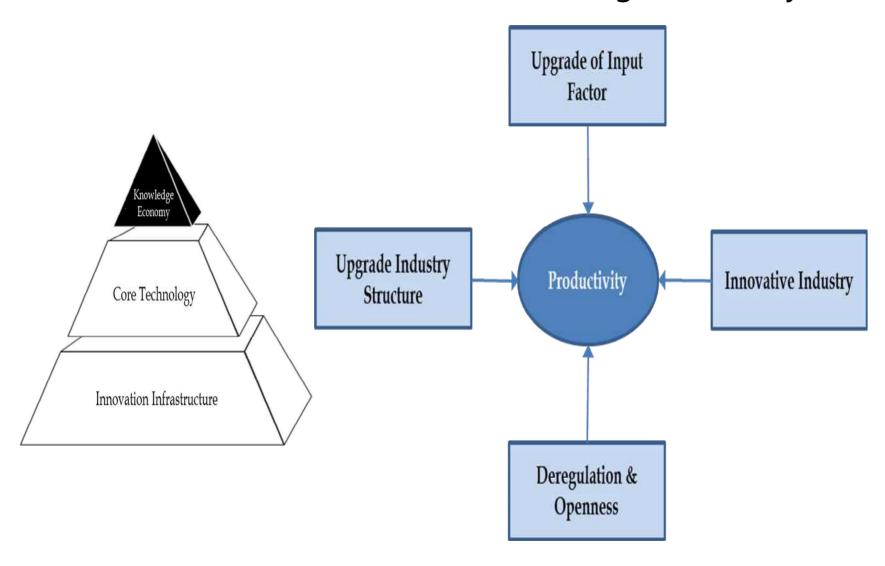
- Inefficient government bureaucracy
- Inadequate supply of Infrastructure
- Access to financing
- Tax regulations
- Crime & theft
- Restrictive labor regulations
- Inflation

### Strength

- Highly educated labor
- Prevalence of foreign ownership
- Cooperative laboremployee relationship
- FDI & Tech transfer
- •
- Weather
- Abundant water resources
- Strategic location
- Smallness & Fast-mover Advantages

Costa Rica: Restructuring for transition to Knowledge Economy. How?

# IV. Policy Recommendation & Roadmap: Tasks for Transition to Knowledge Economy



### IV. Recommendations & Main Messages

- 1. Global context and value propositions are under fast changes through a phase of fast-forward globalization, with unprecedented step-ups in the rates of complexity.
- Innovative nations will do well that can depart from a business-as usual approach and create a knowledge-based economy (KBE) advantage for themselves.
- 3. Creating a KBE advantages means thinking differently, thinking broad, thinking integrated, thinking new & world class, and thinking process.
- 4. KBE paradigm is more than technology (R&D, S&T innovations) and attracting FDI. Enhancing absorption capacity and entrepreneurship of local citizens need to be emphasized (supply capacity).
- 5. Costa Rica can fall into Middle-Income Trap, and the transformation from Investment-driven growth to Innovation-driven growth is needed.
- 6. Rapid Results Projects on 5 Pillars (Infrastructure, Education System, Business Environment, Innovation System, Government) needs to be identified and focused through KBE Steering Group supported by High-level leadership.
  - New container terminal & and Industry Cluster (ex: Limon/Moin),
  - Advanced railway system (ex: San Jose-Limon, San Jose Caldera),
  - Reform in university, upgrade TVET (technical & vocational training)
  - Red-Tape-Free Industry Cluster, IT support program for SMEs,
  - Government **Personnel Evaluation System**, etc

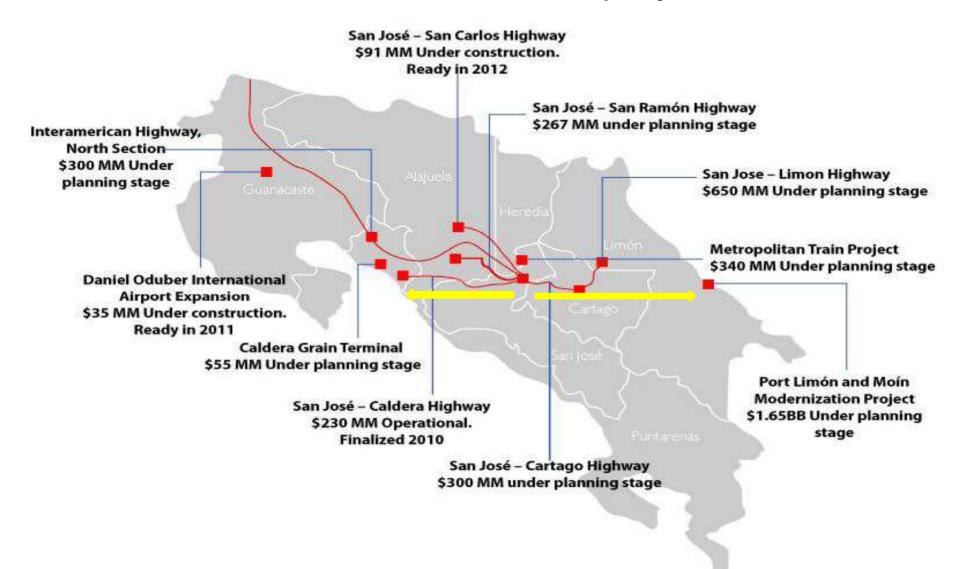
### IV. Action Plans

- Redefine Value Proposition in the increasing globalized world
  - Diversify the FDI Portfolio of Industries (service such as Health Tourism, Eco tourism, Logistic support services, business service, etc)
  - Diversify the export manufacturing items (HI value/low volume manufacturing)
- Multi-ministry efforts under the High-level leadership of the government
  - Identify & Focus on Rapid Results Projects with Breakthrough Teams (RRBT)
  - First 6 month performance determines the fate of the new government.
  - Small early success will invite Winning Mentality and Big future success.
- Increase in Investment on Infrastructure
  - Renovation of Railway (modernization from San Jose eastward and westward)
  - Highway (Toll road): (1) San Jose Limon & (2) San Jose Caldera
  - Upgraded Highway link of Inter-American Highway,
  - Upgrade the Container Port facility & Free Trade Zone at Limon/Moin (Hub in Caribbean sea)
  - Modernization of Urban transportation (San Jose)
- Improve Business Environment
  - Development of link of R&D efforts (university, corporate, research institutes: R&D Cluster)
  - Incentives for cooperation (ex: tech transfer) between FDI & Domestic firms
  - Vocational training and Lifelong learning
  - Government personnel evaluation system
  - Where to put Cluster? How to attract creative class? regional discrepancy?, income gap?
- ➤ Link with world R & D hubs (domestic resources are limited)
  - Establish the Government funded research institute on selected fields

# IV. Roadmap

Period	Breakthrough Projects	Financial resource	Organization
Immediate term (6 months: With min objection)	<ol> <li>Renovation of Railway (eastward San Jose-Cartago-Limon)</li> <li>Modernization of Urban transportation (San Jose)</li> <li>Upgrade the Container Port facility &amp; Free Trade Zone at Limon/Moin (Hub port in Caribbean area)</li> <li>Government Personnel Evaluation System, etc</li> <li>Incentives for cooperation between FDI &amp; Domestic firms (RRBT: Rapid Results Breakthrough Teams)</li> </ol>	<ol> <li>Budget +         IDB +WB         + EDCF</li> <li>Budget +         IDB</li> <li>FDI + WB</li> <li>Budget</li> </ol>	<ol> <li>RRBT</li> <li>City</li> <li>Govnt</li> <li>RRBT</li> <li>Ministry</li> </ol>
Medium term (1.5 year: With some objection)	<ol> <li>Renovation of Railway (westward from San Jose to Caldera)</li> <li>Highway (Toll road): San Jose – Cartago-Limon</li> <li>Ring belt development around San Jose</li> <li>Upgraded Highway link to Inter-American Highway</li> <li>Upgrade Vocational training and Lifelong learning</li> <li>Diversify the FDI Portfolio of Industries (service such as Eco tourism, Health tourism, Logistic support services, business service)</li> </ol>		<ol> <li>RRBT</li> <li>Ministry</li> <li>City +         Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>PROCOM         ER</li> </ol>
Long term (3 years: Need consensus)	<ol> <li>Highway (Toll road): San Jose-Caldera</li> <li>Diversify the export manufacturing items (HI value /low volume manufacturing)</li> <li>Business – Academia – Research Link (R&amp;D Cluster)</li> <li>Reform in university,</li> <li>Red-Tape-Free Industry Cluster,</li> <li>IT support program for SMEs</li> <li>Link with world R &amp; D hubs (domestic resources are limited)</li> </ol>		<ol> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> <li>Ministry</li> </ol>

### Ref: Costa Rica Infra projects



#### Ref: Caribbean Marine Route, Strategic Location of Costa Rica:

Main Routes: Caribe



#### **Ref: Concept of Integrated Logistics Center Operation**

